SHIRE OF SHARK BAY MINUTES

12 AUGUST 2021

Special Council Meeting



Shark Bay – Dugong





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Confirmed at the Ordinary Council meeting held on 25 August 2021 - Signed by the President Cr Cowell _

The minutes of the Special meeting of the Shark Bay Shire Council held in the Council Chamber at the Shark Bay Recreation Centre, Francis Street, Denham, on Thursday 12 August 2021, commencing at 2.31 pm.

PURPOSE I advise that a special meeting of Council is called in accordance with Section 5.4 (a), (i) of the Local Government Act 1995, to discuss and adopt the following reports:

1. Appointment of a Chief Executive Officer

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1.0 DECLARATION OF OPENING

The President declared the Special Council meeting open at 2.31 pm.

2.0 ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Malgana People as the traditional custodians of the land and sea in and around the Shire of Shark Bay.

I pay my respects to their Elders past, present and emerging.

3.0 ATTENDANCES AND APOLOGIES

ATTENDANCES Cr C Cowell Cr E Fenny Cr L Bellottie Cr J Burton Cr G Ridgley	President Deputy President
Mrs R Mettam Ms L Highfield	Executive Assistant By Telecommunications from 2.32 pm to 2.52 pm
APOLOGIES Cr P Stubberfield Cr M Smith	

VISITORS

4.0 PUBLIC QUESTION TIME

The President opened public question time at 2.32 pm and as there was no visitors in the gallery the President closed public question time at 2.32 pm.

Ms Lydia Highfield the consultant for the Chief Executive Officer's Recruitment and Selection Committee joined the Special Council meeting at 2.32 pm via telecommunications.

5.0 APPOINTMENT OF A CHIEF EXECUTIVE OFFICER GV10000

Moved Cr Burton Seconded Cr Bellottie

Council Resolution

That the meeting be closed to members of the public in accordance with section 5.23(2) of the Local Government Act 1995 for Council to discuss matters of a confidential nature at 2.33 pm.

5/0 CARRIED

Mrs Mettam left the Council Chamber at 2.33 pm.

Moved	Cr Fenny
Seconded	Cr Bellottie

Council Resolution

That Council

- (a) Authorises the Shire President to execute the Chief Executive Officer employment contract and apply the common seal in accordance with section 9.49A(1)(a) of the Local Government Act 1995, subject to the candidate agreeing to enter into the proposed terms of the Chief Executive Officer employment contract without amendment;
- (b) Notes that subject to the candidate named in Confidential Attachment accepting the proposed terms of the Chief Executive Officer employment contract, the candidate is appointed to the position of Chief Executive Officer at the Shire of Shark Bay;
- (c) Notes that as the candidate negotiates under clause 12 of Schedule 2 of the Local Government (Administration) Regulations 1996 terms different to the proposed terms, the Shire President has presented the amended proposed contract to Council for approval before the contract is executed.

5/0 CARRIED

Moved Cr Fenny Seconded Cr Bellottie

Council Resolution

That Council:

- (a) Appoints the candidate named in the Confidential attachment to the position of Chief Executive Officer at the Shire of Shark Bay, being the candidate that the Council determines as being the person most suitably qualified and experienced for the position; and
- (b) Approves the finalised terms of the Chief Executive Officer employment contract detailed in Confidential attachment, being for a period of 5 years inclusive of a Total Reward Package valued at \$194,425 calculated in accordance with the 2021 Salaries and Allowances Tribunal Local Government Determination Band # 4 range.

5/0 CARRIED BY ABSOLUTE MAJORITY

Moved Cr Burton Seconded Cr Ridgley

Council Resolution

That Council authorises the Shire President to execute the Chief Executive Officer employment contract and apply the common seal in accordance with section 9.49A(1)(a) of the Local Government Act 1995.

5/0 CARRIED

Moved Cr Fenny Seconded Cr Burton

Council Resolution

The Council certifies that the Chief Executive Officer recruitment process completed on execution of the Chief Executive Officer employment contract dated 12 August 2021 and approved by Council resolution on the 12 August 2021 was conducted in accordance with the Shire of Shark Bay adopted Standards for Chief Executive Officer Recruitment.

5/0 CARRIED

Ms Lydia Highfields telecommunications was ended at 2.52 pm.

Moved Cr Burton Seconded Cr Bellottie

<u>Council Resolution</u> That Council come out from behind closed doors at 2.54 pm.

Mrs Mettam returned to the Council Chamber at 2.55 pm

6.0 CLOSURE OF MEETING

As there was no further business, the President closed the Special Council meeting at 3.04 pm.